



PMCI
Performance Masters
CAREER INSTITUTE

Performance Masters Career Institute (PMCI)



www.pmcius.com



About us

- Performance Masters Career Institute (PMCI) is a premier training and career development organization dedicated to preparing individuals for global opportunities in healthcare, education, and professional growth.
- We provide NCLEX-RN training, IELTS, TOEFL, OET, PTE preparation, Executive English courses, Content Writing training, Immigration support, and Job placement in the USA. Our mission is to equip our students with internationally recognized skills, enabling them to excel in their chosen careers and compete in the global market.
- PMCI is proud to be an official partner of AMCA and Pearson and to have collaborated with the BBSHRRDB, Sindh Government.





Our Mission

1. Empowering Nurses and Allied Health Professionals:

We empower Pakistani nurses and nursing students through world-class training, expert mentorship, and global connections.

2. Achieving Professional Licensure:

We prepare them to become licensed healthcare professionals in the USA, UK, Europe, and Gulf countries.

3. Becoming Pakistan's Leading Consultancy:

PMCI is committed to becoming the #1 international career consultancy for nursing and allied health professionals in Pakistan.



Our Vision

To empower students and healthcare professionals with internationally recognized skills, certifications, and career opportunities in the global healthcare industry.

To become Pakistan's #1 international career consultancy for nursing and allied health professionals, bridging the gap between education and international healthcare employment.



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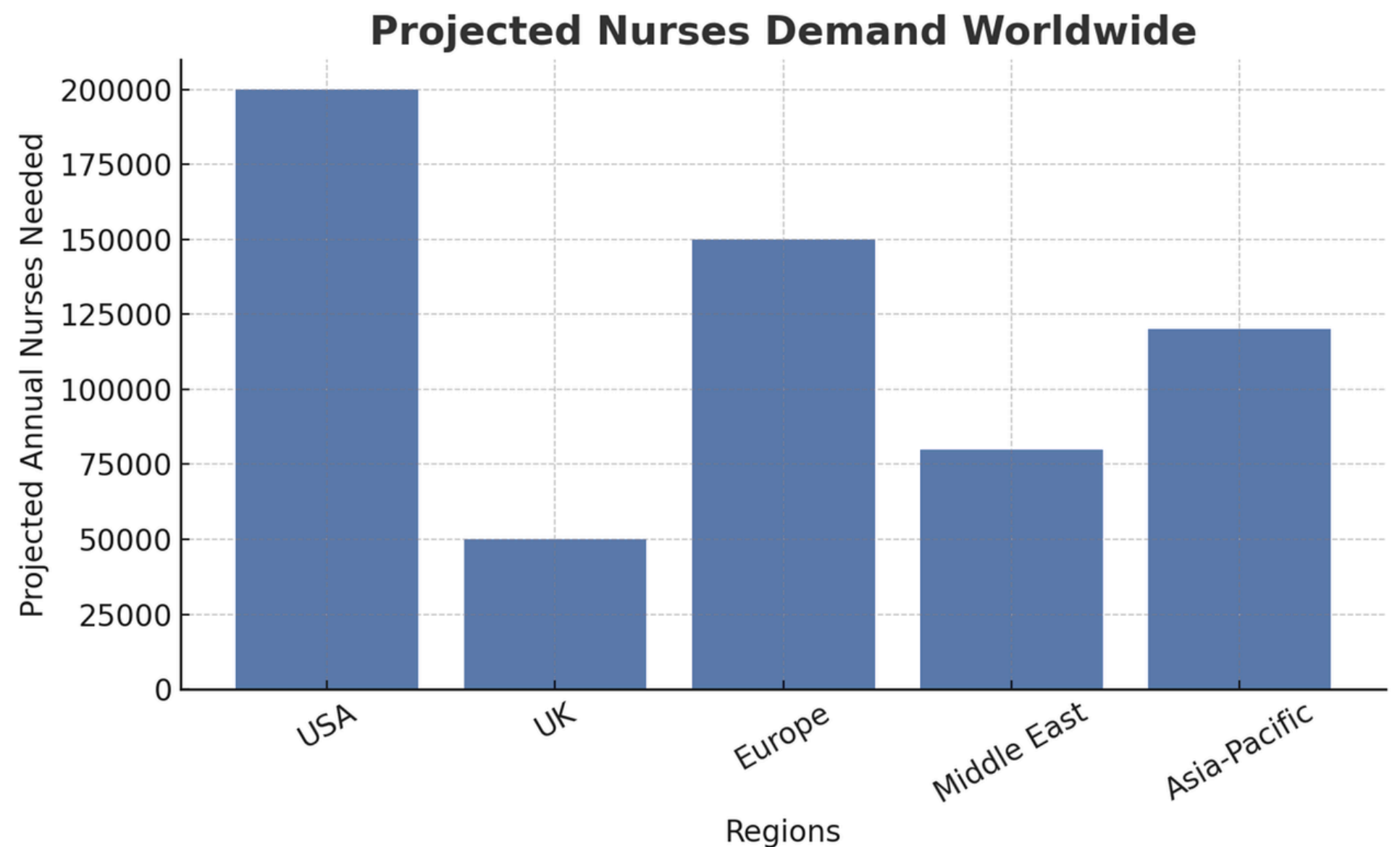
Why Need Assessment

- High international demand for Pakistani nurses and allied health professionals in the USA, Gulf, UK, and Europe.
- Youth unemployment remains high; global healthcare careers offer a sustainable solution.
- Aligning Pakistan's training standards with international benchmarks will create a globally competitive workforce.



Global Demand for Nurses (Worldwide)

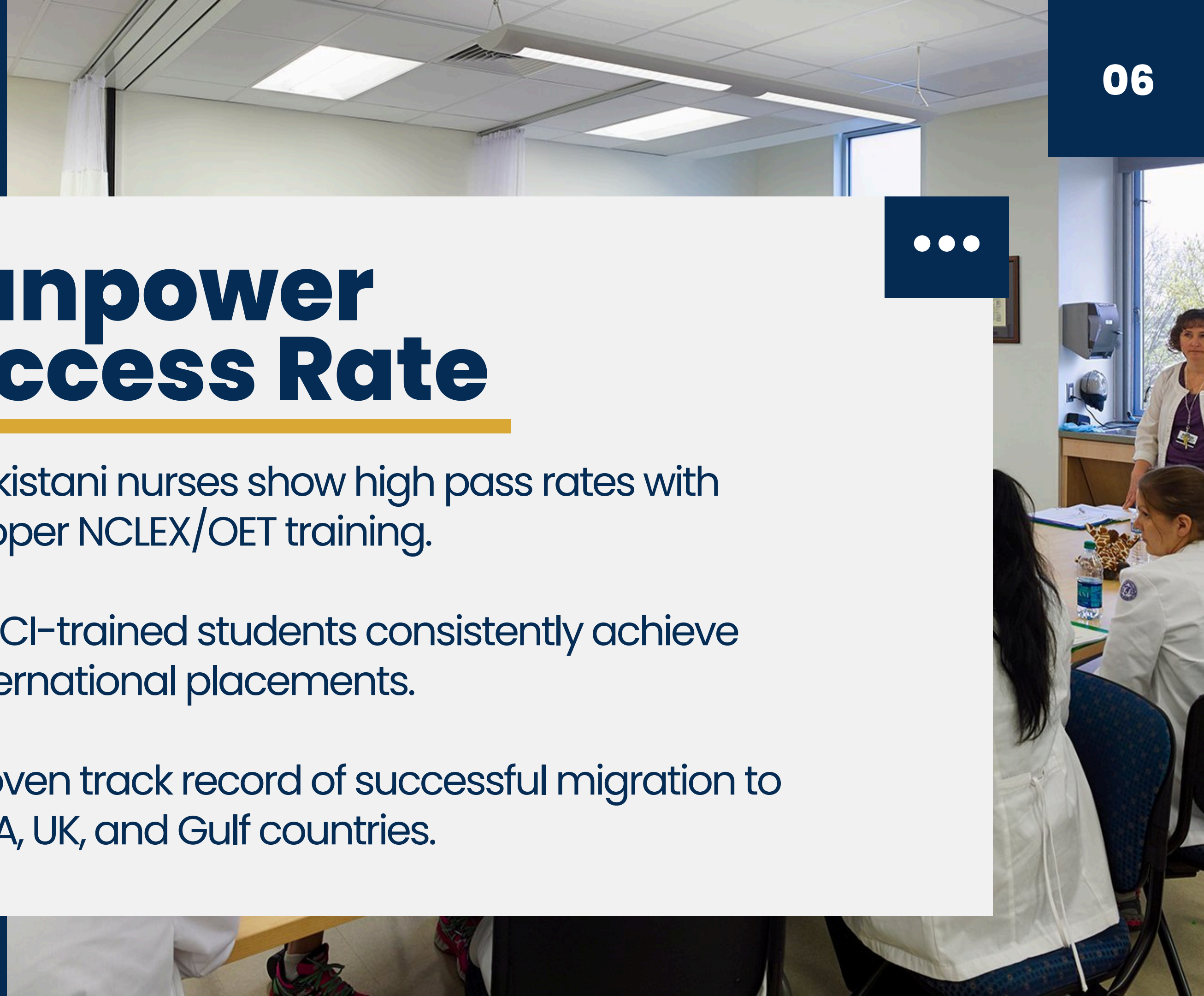
- Increasing shortage of qualified nurses across USA, UK, Europe, Middle East, Asia-Pacific.
- WHO projects 12+ million nurse shortage by 2030.
- U.S. alone requires 200,000+ new nurses annually.





Manpower Success Rate

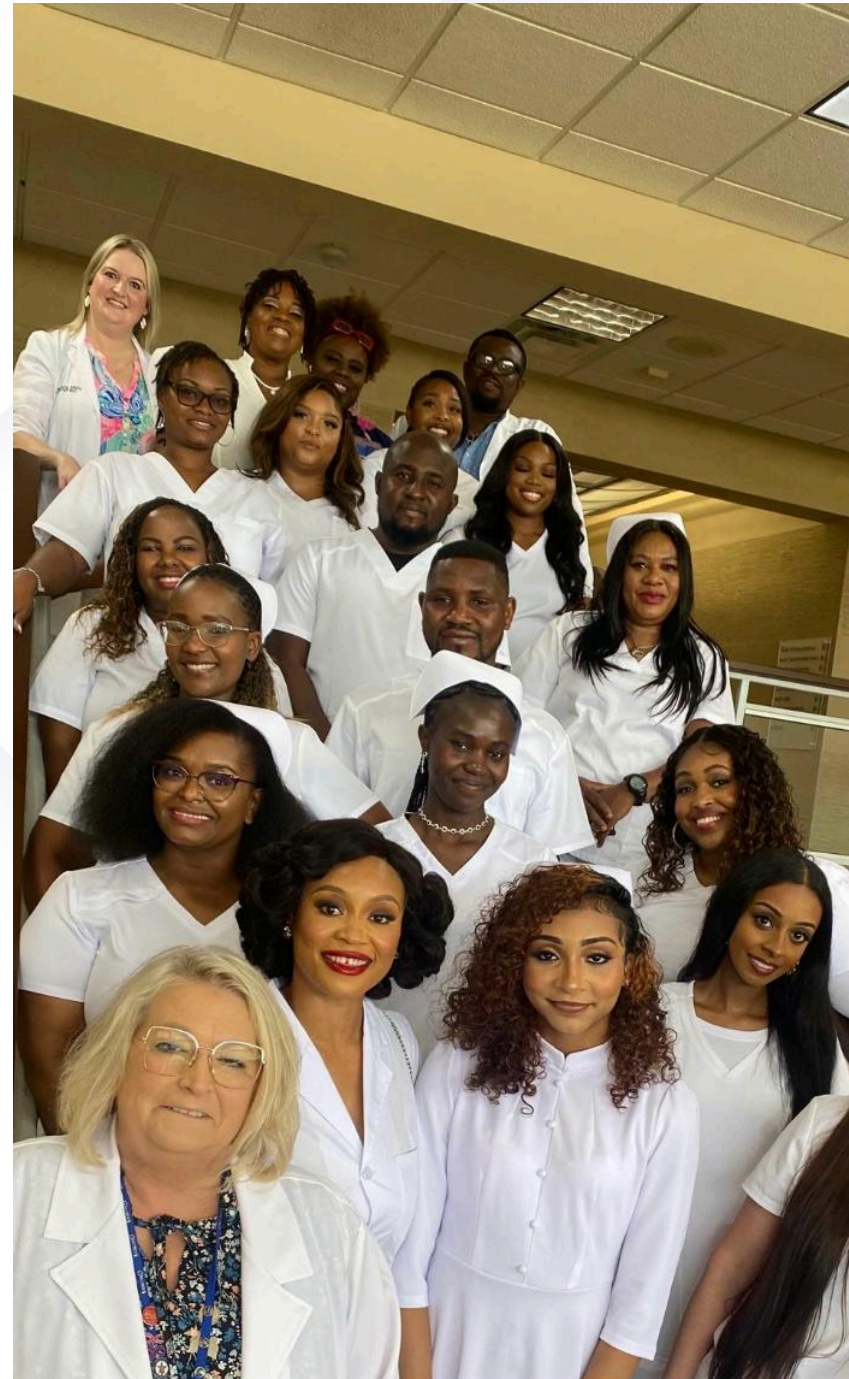
- Pakistani nurses show high pass rates with proper NCLEX/OET training.
- PMCI-trained students consistently achieve international placements.
- Proven track record of successful migration to USA, UK, and Gulf countries.





Global Shortage & Urgent Demand

- Dire need of nurses worldwide, especially in the U.S. healthcare system.
- Demand fueled by aging populations, chronic illness rise, and global mobility.
- Pakistan: untapped resource of young, qualified nursing graduates.



Where Do We Come In?

PMCI: Your Global Healthcare Career Partner:

- Global Coverage: USA, UK, Europe, Middle East, Asia-Pacific
- Expert-Led Prep: NCLEX, OET, IELTS, Prometric, CBT
- Full Support: Training → Licensing → Immigration → Job Placement
- Proven Success: Helping Pakistani nurses achieve global recognition



The Complete Solution with PMCI

PMCI = Study + License + Immigration + Job

- Training for NCLEX & international exams
- Guidance through licensing & immigration
- Job-ready preparation for global placements

Pathway to an international healthcare career starts here!



WHAT WE DO

- Prepare you for NCLEX & global nursing exams
- Guide you through immigration & licensing
- Ensure you are job-ready with placements abroad





Core Programs

United States (HQ & Advanced Training Center – Dallas, TX)

Program	Specialization
NCLEX Preparation & Review	U.S. Nursing Licensure
MRI Technology Training	Imaging Specialization
EKG Technician	Cardiac Diagnostics
Phlebotomy Technician	Blood Collection & Lab Support
Medical Assisting	Outpatient Care
Radiology Registry Review	Imaging Certification Prep
Medical Billing & Coding	Healthcare Administration





Core Programs

Pakistan (PMCI Karachi & Nationwide Centers)

Program	Purpose
U.S. Healthcare Certification Programs	International skill alignment
NCLEX Prep for Nursing Students & Graduates	U.S. licensure readiness
BS Nursing + U.S. Licensing Pathway	Dual qualification model
Global Placement Consultancy	Career migration support
Language Training (IELTS, TOEFL)	Communication competency
Licensing Support (USA, UK, Gulf, Europe)	Global credentialing assistance





Core Value

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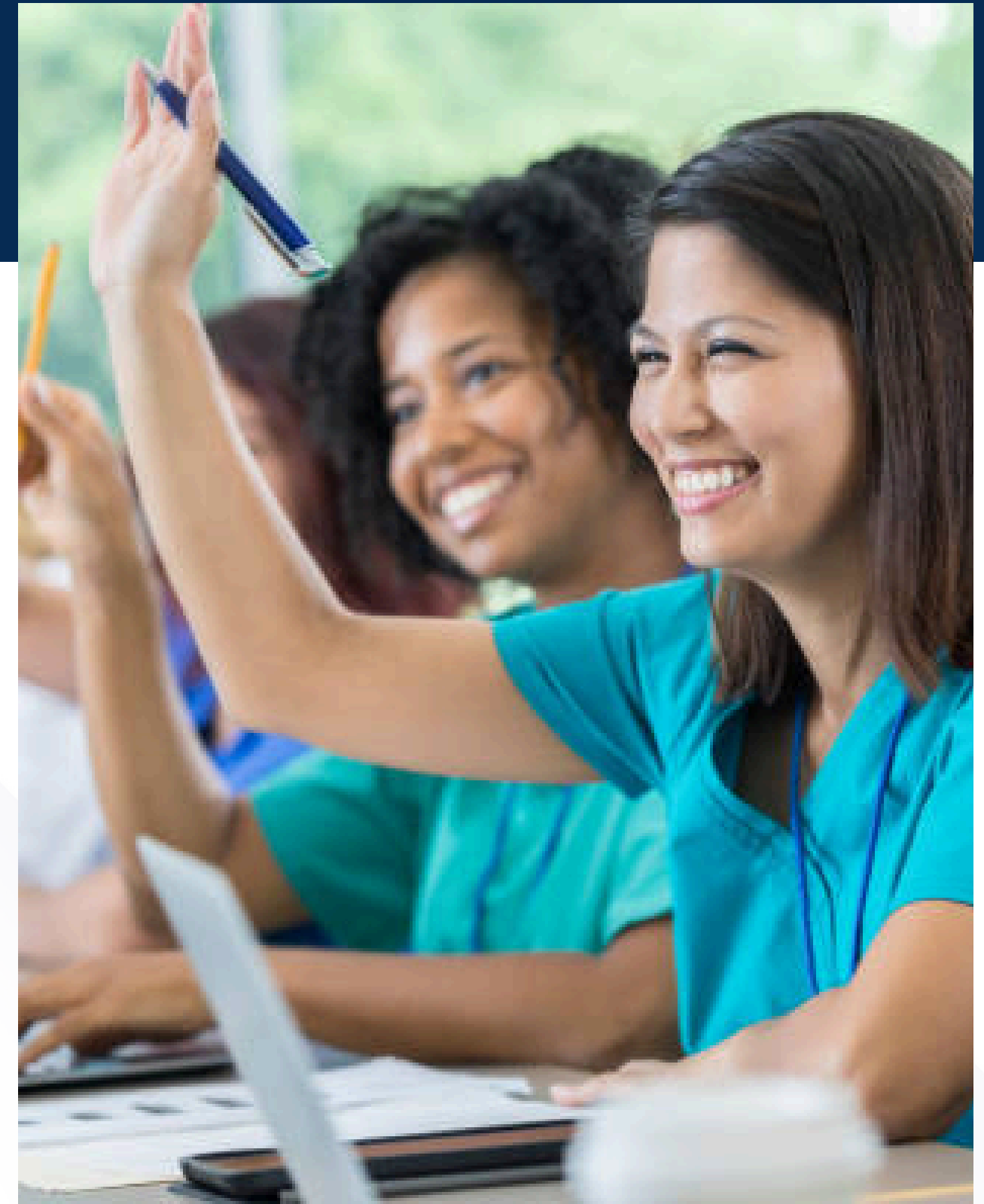
- 1. Excellence:** Commitment to the highest quality of education and training
- 2. Accessibility** Making learning available to all, regardless of location
- 3. Innovation** Adapting the latest learning tools and teaching methods
- 4. Global Readiness** Preparing students to meet international standards
- 5. Career Focus** Equipping learners with skills for real-world success



PMCI Software for NCLEX Preparation

Comprehensive Learning Platform + Instructor-Led Training Model

PMCI introduces an advanced blended NCLEX preparation system that combines cutting-edge software-based learning tools with expert instructor-led training. This dual approach ensures that students gain both self-paced flexibility and structured mentorship, maximizing their chances of success on the NCLEX exam.



PMCI Software for NCLEX Preparation

Part 1: Software-Based Learning (LMS Platform)

Our Learning Management System (LMS) provides students with a powerful digital toolkit to master NCLEX concepts.

- **NCLEX-Style Question Bank** – Extensive database of practice questions reflecting the real exam format.
- **Next-Gen (NGN) Questions** – Exposure to the latest Next Generation NCLEX updates.
- **Computer-Adaptive Testing (CAT)** – Simulates the official NCLEX testing experience.
- **Self-Assessment & Readiness Exams** – Benchmarks progress and highlights areas for improvement.
- **Adaptive Study Plan** – Personalized learning pathways tailored to individual strengths and weaknesses.
- **High-Yield Review Videos** – Expert-led lectures covering essential nursing concepts.
- **Live/Streaming Cram Sessions** – Real-time revision support before exams.
- **Flashcards & Study Guides** – Tools for quick recall and focused revision.
- **Performance Dashboards** – Track progress, accuracy, and readiness in real time.
- **Digital Notebook** – Built-in note-taking tools to organize study material.
- **Multiple Content Formats** – Workbooks, case studies, and clinical simulations.
- **Mobile App Access** – Learning on the go with full platform integration.



PMCI Software for NCLEX Preparation



Part 2: Instructor-Led Training (Teaching Model)

In addition to LMS learning, PMCI provides direct support from U.S.-licensed instructors to ensure students are guided every step of the way.

- **Daily English Proficiency Training** – Builds communication skills and test readiness.
- **Interactive Classes & Q&A** – Case studies, live reviews, and exam simulations.
- **Recorded Lectures** – 24/7 access for flexibility and revision.
- **Mentorship & Counseling** – Personalized strategy sessions for confidence and performance improvement.

Part 3: Blended Learning Advantage

PMCI's NCLEX Preparation Model is uniquely designed to merge technology-driven learning with human expertise.

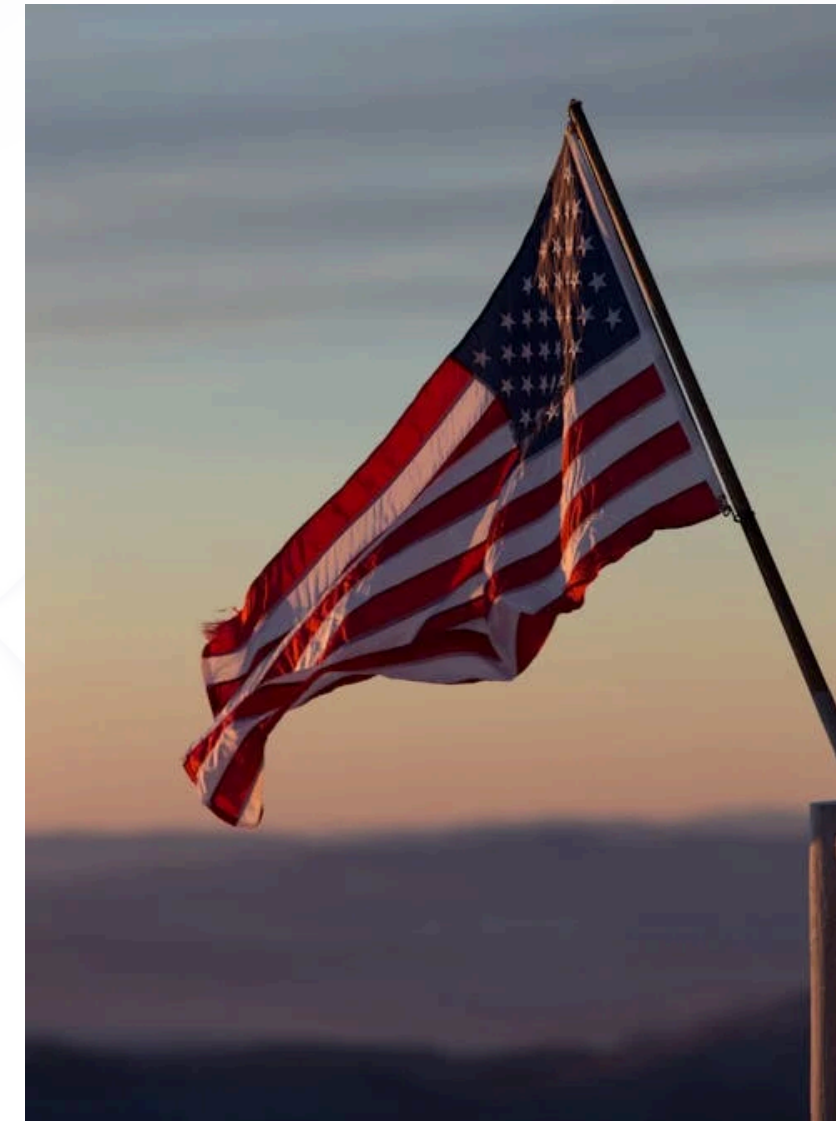
- **Self-Paced + Instructor Support** – A balanced approach for maximum impact.
- **Flexibility & Structure** – Study anytime, anywhere while following a guided plan.
- **Expert Mentorship** – Continuous guidance to build confidence and exam readiness.
- **Higher Success Rates** – Proven model designed around NCLEX exam standards.



Flagship Public-Private Partnership Initiative

Global Healthcare Skills for Pakistan Youth:

- A strategic collaboration between PMCI and the Government of Pakistan to deliver U.S.-based healthcare certifications nationwide.





Pilot Program Details:

- **Duration:** 4–6 months per course
- **Participants:** 150 students (3 batches of 50)
- **Mode:** Hybrid (Online + In-person Practical)
- **Target Groups:** Nursing students, Nursing Graduates, vocational trainees, in-service healthcare professionals



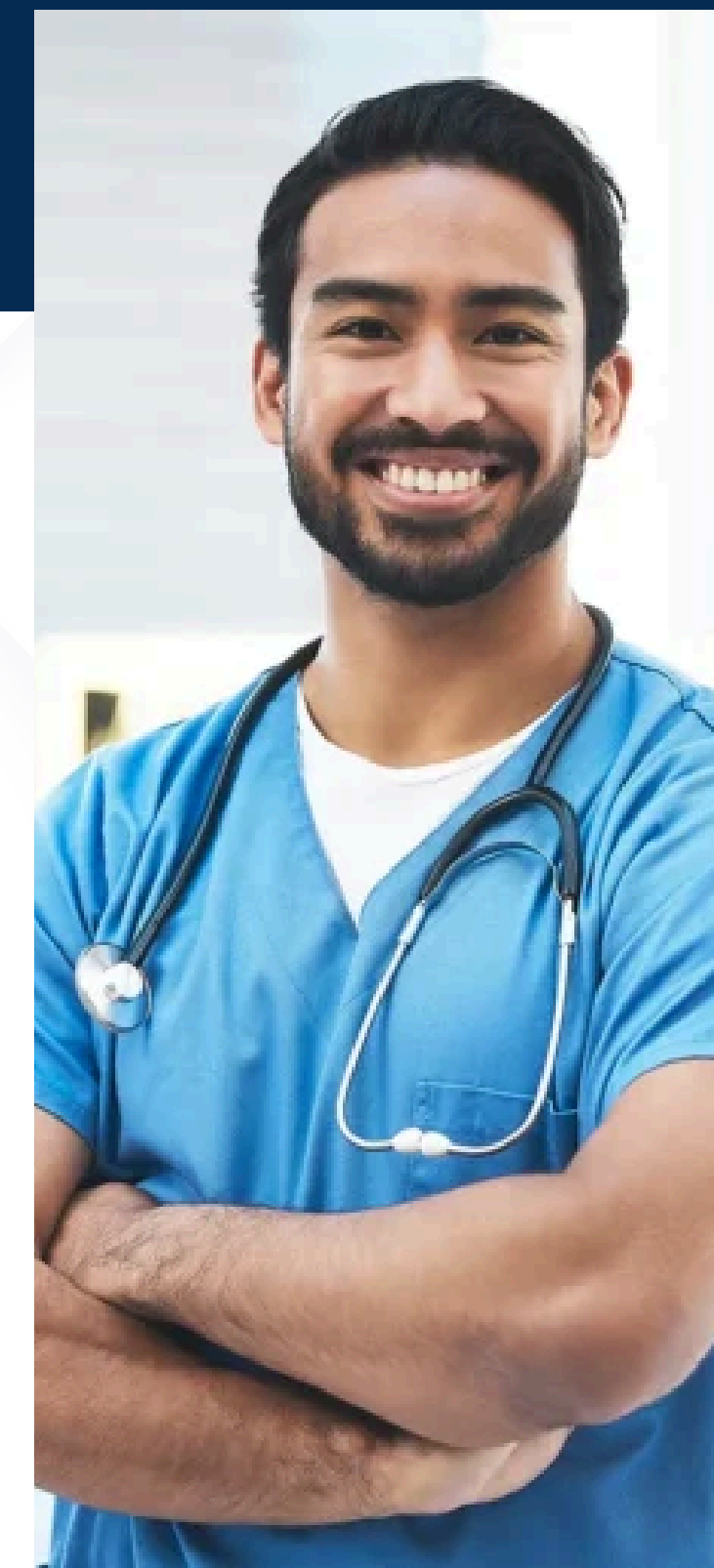
Our Services

1. International Exam Preparation

- NCLEX-RN
- OET / IELTS / TOEFL
- CBT (UK), DHA, MOH, HAAD, Prometric (Gulf exams)

2. U.S. Healthcare Certifications

- Patient Care Technician (PCTC)
- Clinical Medical Assistant (CMAC)
- Medical Administrative Assistant (MAAC)
- Medical Assistant (MAC)
- Nursing Assistant (NAC)
- Phlebotomy Technician (PTC)

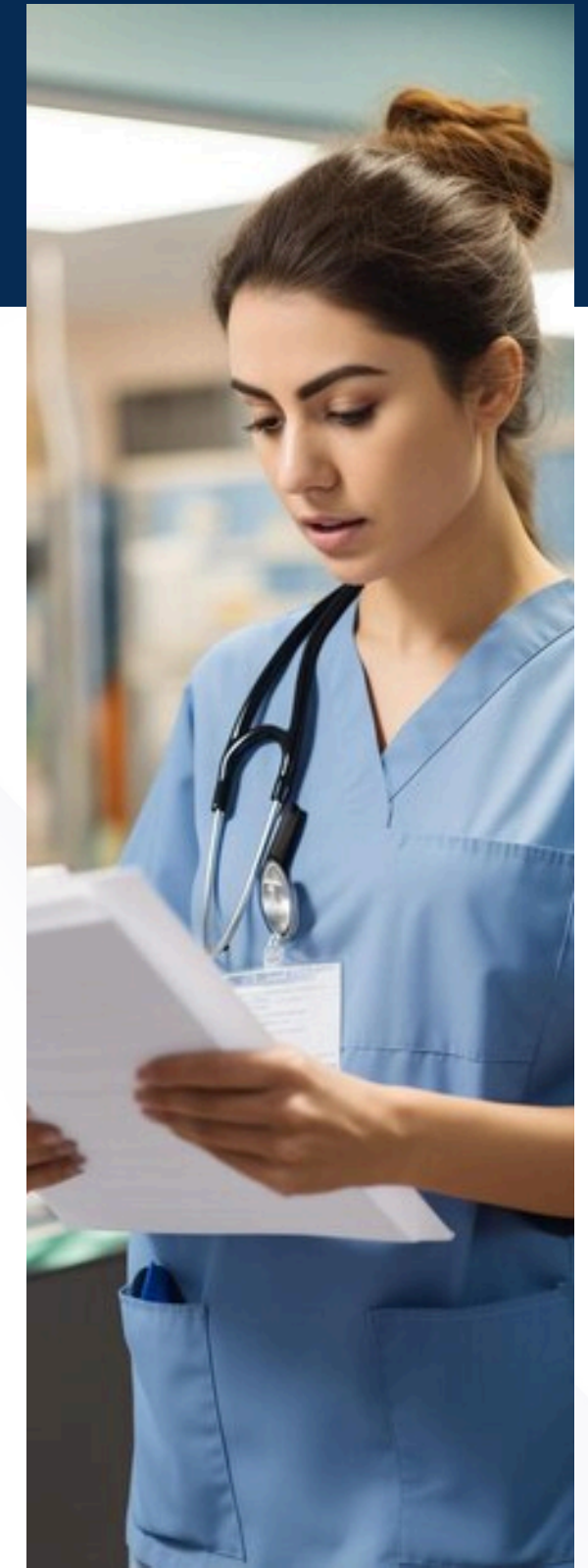




Our Services

3. Global Nursing & Medical Licenses

- NMC
- AHPRA / OBA
- NCNZ / CAP
- NMBI
- SCFHS
- DHA
- HAAD / DOH
- MOH
- QCHP
- OMSB
- NHRA
- Kuwait MOH
- SNB
- Annerkennung





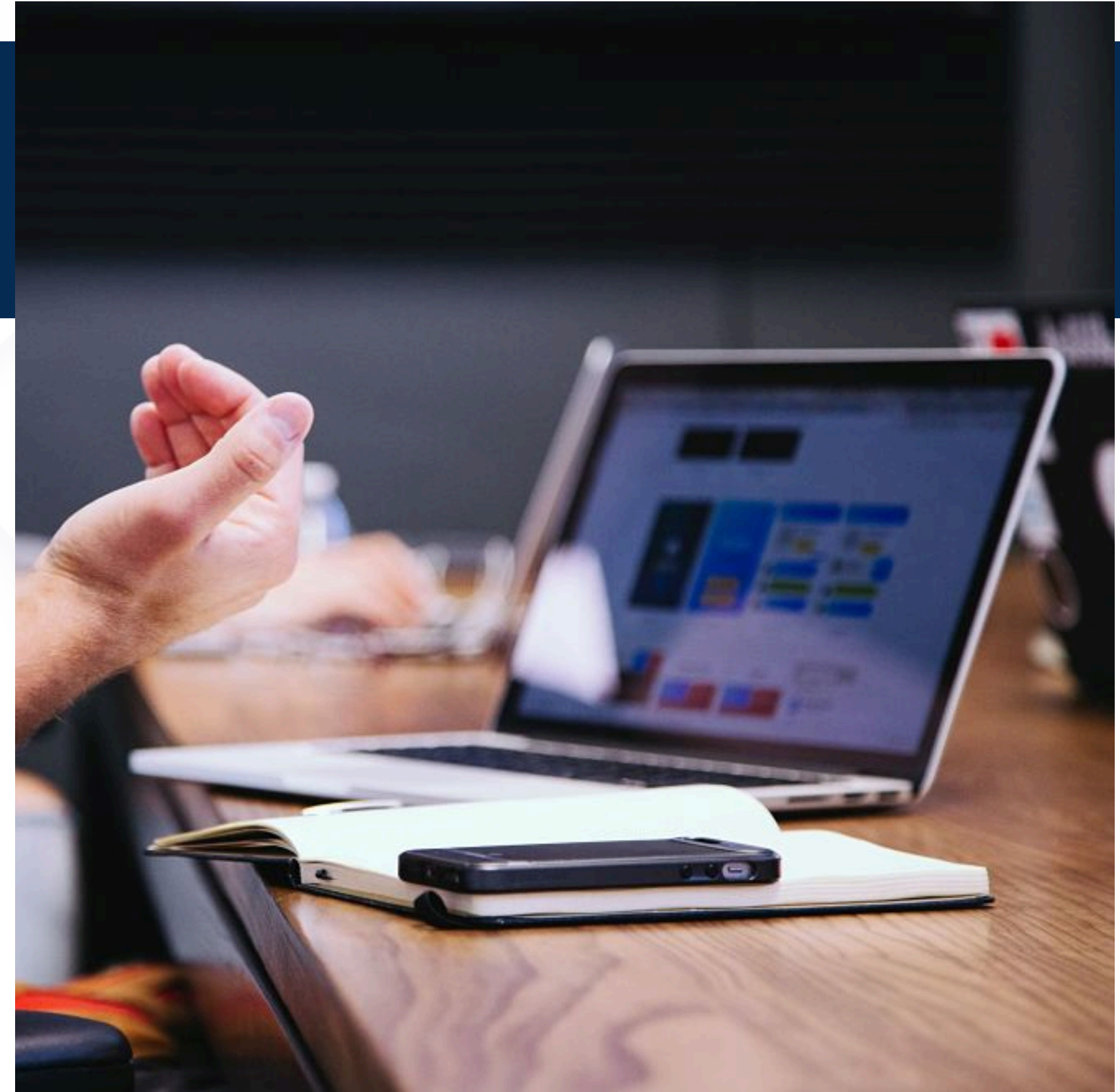
Our Services

4. Language Training

- IELTS, TOEFL, OET, PTE Training
- Executive English Courses
- Content Writing & Communication Skills

5. Career & Licensing Support

- One-on-One Career Counseling
- Job Placement in the USA
- Visa Guidance
- Immigration Support Services
- Global Job Placement



Expected Outcomes

1

U.S. certifications via the American Medical Certification Association (AMCA)

2

International job-readiness

3

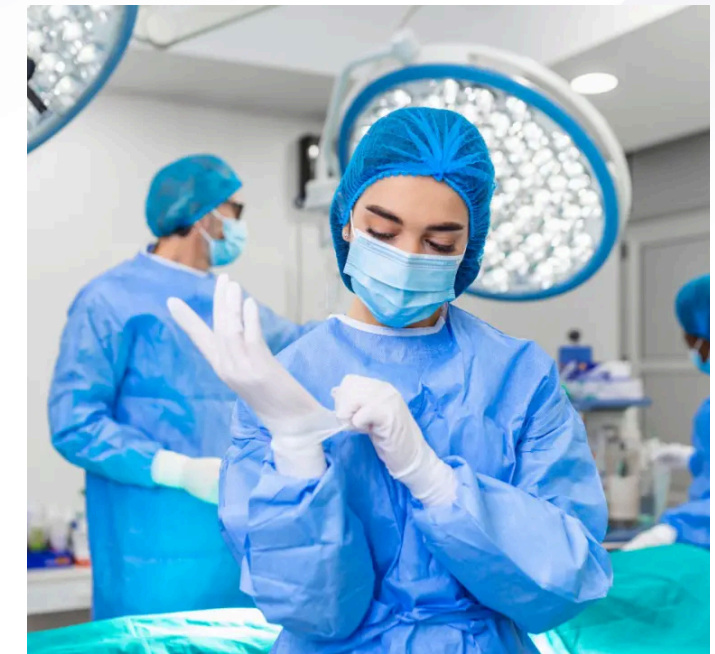
Exposure to global best practices in healthcare





Why PMCI?

- ✓ Globally-focused nursing & professional education
- ✓ Complete NCLEX-RN preparation with expert faculty
- ✓ US-based trainers with international experience
- ✓ Real-time support & mentorship
- ✓ Official partnerships with global organizations





Our Companies



Our Partnerships & Collaborations





Our Legal & Immigration Expertise

We're a Law Firm

- Immigration Consulting
- Healthcare Disability Litigation
- Hospital & Clinical Employment Services
- Recruitment & Employment Placement





We're Also a Recruitment Agency

- Direct connections with global hospitals & clinics
- Partnerships in USA, UK, Canada & Australia
- Specialized in healthcare employment placements
- End-to-End Support: Exam Prep → License → Job



Our Team



Imtiaz H. Pirzada

CEO | Visionary Leader | Entrepreneur | Founder, PMCI

- **Senior Vice President, Pakistan People's Party (PPP) USA**
 - Champion of expatriate rights & democratic values
 - Promotes political awareness among overseas Pakistanis
 - Loyal steward of Bhutto's legacy
- **Seasoned Entrepreneur & Industry Leader**
 - 30+ years in engineering, real estate & workforce development
 - Expertise in architectural design, manufacturing & U.S. compliance standards
- **Education Pioneer**
 - Founder of Performance Masters Career Institute (PMCI)
 - Bridges global skill gaps in healthcare & engineering
 - Offers NCLEX-RN, IELTS/OET, Executive English, Job Placement in USA
 - Mission: "Bring out the best in you – and help you succeed globally."



Our Team



Dr. Javaid Ajmal

Program Director

- **Education and Credentials:**

- Doctor of Healthcare Management
- Masters in Public Health
- MBBS (Medicine)
- NiCCT (Cardiovascular Sonography)
- RDCS (ARDMS)
- RCS (Cardiovascular Credentialing International)

- **Responsibilities:**

- a. Oversee the entire NCLEX prep course operations.
- b. Develop and refine the curriculum based on NCLEX test plans and student performance data.
- c. Ensure compliance with accreditation and educational standards.
- d. Manage budgeting, resources, and staffing.
- e. Monitor course effectiveness and implement improvements.



Our Team



David Seeberger

Immigration Attorney

Practice Areas:

- Business Law & Immigration
- Recruitment and Employment Placement
- Legal support for international healthcare professionals

Responsibilities:

- **Client Consultation:** Advise clients on immigration laws, business regulations, and employment placement options.
- **Case Preparation:** Prepare and file petitions, applications, contracts, and supporting documents.
- **Legal Representation:** Represent clients in immigration hearings, appeals, and business law matters.
- **Compliance & Documentation:** Ensure accuracy, compliance, and adherence to immigration and employment regulations.
- **Research & Advisory:** Stay updated on changes in law and provide trusted guidance to healthcare professionals and organizations.



Our Team



Syed Bilal Gillani

Co-Founder and managing director

- Syed Bilal Gillani provides strategic leadership and vision, guiding PMCI's national and international programs toward excellence and growth. He spearheads academic partnerships and institutional collaborations while driving the institute's expansion into global healthcare training markets.
- As Managing Director, he oversees financial planning, growth initiatives, and revenue diversification strategies to ensure sustainable operations. He also builds strong relationships with regulators, universities, and healthcare organizations, securing recognition and credibility for PMCI programs worldwide.
- A champion of innovation, Mr. Gillani leads advancements in allied health and NCLEX training, ensuring PMCI graduates remain globally competitive and well-prepared for successful healthcare careers.



Our Team



Shah Nawaz Mahmood

Operations Director

Responsibilities:

- Manage and update NCLEX prep curriculum to align with current standards.
- Develop course schedules and ensure resource availability.
- Oversee and support instructors to maintain high-quality teaching.



Haji Nazeer

Executive Director

Responsibilities:

- Provide overall vision, direction, and leadership to ensure the organization achieves its mission and long-term goals.
- Oversee daily operations, ensuring efficiency, quality standards, and alignment with organizational objectives.
- Lead, mentor, and develop staff to maintain high performance and professional growth.
- Ensure adherence to legal, ethical, and organizational policies and standards.



Our Team



Umer Khan

Director of Technology Infrastructure

Responsibilities:

- Manage LMS, online certifications, and student data platforms.
- Oversee secure, scalable, and reliable technology backbone.
- Implement cloud solutions, AI tools, and virtual labs for improved learning.



Asad Anwar

Managing Director (Karachi Office)

Responsibilities:

- Provide strategic leadership and oversee daily operations of the Karachi office.
- Develop and implement business plans to achieve organizational goals.
- Lead, mentor, & manage staff to ensure productivity and professional growth.
- Monitor financial performance, budgets, and resource allocation.



Our Team

Maggie Cathcart RT, CMA

Curriculum Developer (Content Specialist)

Responsibilities:

- Create high-quality study materials, including lecture slides, worksheets, and handouts.
- Develop practice exams, question banks, and case studies.
- Ensure that materials align with the NCLEX test plan and clinical guidelines.
- Update and modify content to reflect new NCLEX question formats.



Faith Ramirez RN

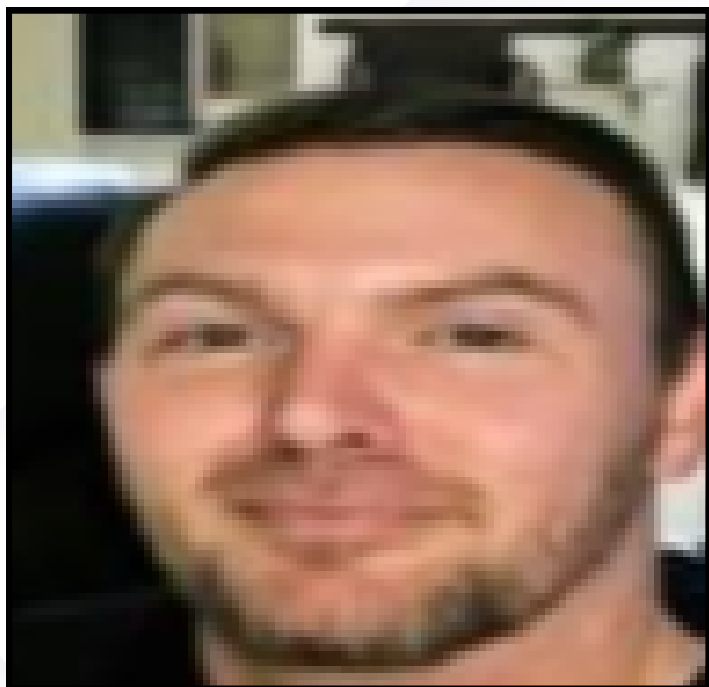
Lead NCLEX Instructor

Responsibilities:

- Teach and facilitate NCLEX-focused lectures, discussions, and live Q&A sessions.
- Provide test-taking strategies and tips to improve student success rates.
- Develop structured lesson plans covering NCLEX categories (e.g., Safe & Effective Care, Physiological Integrity).
- Design assessments and evaluate student progress.



Our Team



Frank Lopez

Assistant Instructors/Tutors

Responsibilities:

- Offer mentorship and guidance for struggling students.
- Support lead instructor by conducting small-group study sessions or one-on-one tutoring.
- Provide additional practice question reviews and rationales.
- Help students with challenging concepts, pharmacology, and prioritization strategies.



Derek Pate

Curriculum Developer

Responsibilities:

- Update and modify content to reflect new NCLEX question formats.
- Create high-quality study materials, including lecture slides, worksheets, and handouts.
- Ensure that materials align with the NCLEX test plan and clinical guidelines.
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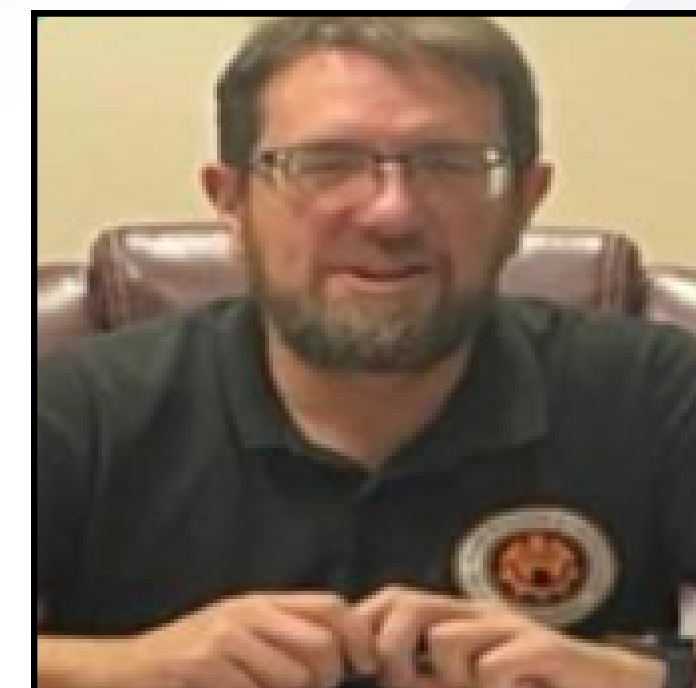
Our Team

Nathan Klemm

Technology/Platform Support Specialist

Responsibilities:

- Implement interactive tools like simulated exams and adaptive testing software.
- Manage the Learning Management System (LMS) and online course platform.
- Ensure recorded lectures, study materials, and test banks are accessible.
- Troubleshoot technical issues for students and instructors.



Rachael Vasquez

Student Success Coordinator

Responsibilities:

- Serve as the main contact for student concerns and support services.
- Provide individualized study plans and coaching for students.
- Organize workshops on test anxiety, time management, and exam readiness.
- Monitor student attendance, engagement, and performance.



Our Team

Victoria Cathcart

Administrative Assistant

Responsibilities:

- Assist in organizing live events, webinars, and review sessions.
- Handle student registration, enrollment, and communication.
- Schedule tutoring sessions and coordinate office hours.
- Maintain student records, attendance, and performance data.

Rodney Joseph

Test Simulation Coordinator

Responsibilities:

- Ensure test security and integrity in a simulated exam environment.
- Develop and administer NCLEX-style mock exams.
- Analyze student performance data to identify trends and improvement areas.
- Provide reports and feedback on student readiness.



Our Team

Shay Coleman

Marketing/Outreach Coordinator

Responsibilities:

- Engage with alumni to gather testimonials and success stories.
- Promote the NCLEX prep course through social media, email campaigns, and partnerships.
- Organize informational webinars or Q&A sessions for prospective students.
- Develop brochures, advertisements, and online promotional materials.

Clinical Experts/Guest Speakers

Responsibilities:

- Guide students on transitioning from NCLEX success to real-world nursing practice.
- Offer specialized insight into complex topics such as pharmacology, mental health nursing, and critical care.
- Provide real-world nursing perspectives and case studies.



Thank You.

Performance Masters Career Institute

USA Headquarters

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